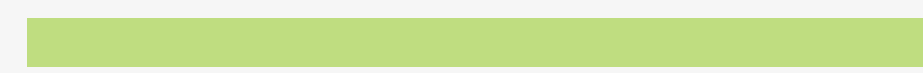




Panama 2025



Bid Document
World Schools Debating Championships 2025



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BID AT A GLANCE



INSTITUTION & HOST TEAM ASPADE

DATES
JUL 22ND - AUG 1ST

VENUE
UNIVERSIDAD TECNOLÓGICA
DE PANAMÁ

CONVENOR
DANIELA NORIEGA

TEAM CAP
80

REGISTRATION FEE
\$550 USD

ADJUDICATION CORE
VARSHINI VENKATESH & JASON XIAO

SCHOLARSHIP PROGRAM
20 (MIN)

IA FLIGHT SUBSIDIES
\$20,000 USD (MIN)

ACCOMMODATION
HOLIDAY INN - CROWNE PLAZA



Convenor Letter



Esteemed WSDC Board and community,

it is Panama's honor and joy to present the following tournament bid.

As a relatively small country and with a WSDC circuit with less of a decade of experience, Team Panama works hard every year to improve not only individually as debaters or collaboratively as a team, but rather, collectively as a circuit. There is a deeply felt empathy between our high schoolers that for those wishing to represent the country to shine internationally, they need healthy and demanding competition at home first. Year by year, Team Panama has been so incredibly lucky to be supported by not only former team members and local debate coaches, but also international debaters of world-reknown quality who have donated hundreds of hours to uplift our potential. It's so very important to me to enthusiastically thank those who saw that little spark in our kids all those years ago (you know who you are) and have ignited the possibility of competing in our nation. Without the kindness and disposition of so many adjudicators, coaches and members of the international WSDC community, there would never be such a bid.

In the following pages you will find the details to our proposed WSDC, one that opens the door to many Latin American and the Caribbean circuits, that keeps sustainability and accessibility at the core of its vision and one that celebrates the diversity and academic excellence present in an event such as WSDC. We dearly hope WSDC Panama acts as a place of growth both as debaters and as people, and that our country continues to act as the melting pot of cultures and meeting

point of crossroads that it has been ever since it rose to split the seas.

Our team's biggest strength is their continuously growing experience in international tournaments and conferences, as well as their deep-rooted passion for hospitality. We would be thrilled to accommodate you in order to grant the safest and most enriching of experiences.

Do know that with the conference still over a year away, this is only a glimpse of what we hope to present to you and we are open and encouraging of suggestions or innovations that a WSDC in Panama could put into practice to better the experience—whether that be logistical, social, or accessibility-related. Please, do feel free to reach us with any questions or comments at info@aspadepanama.com

With that said, I'll allow our ideas to do the rest of the talking and I thank you in advance for your consideration.

Hoping to meet you in Panama,

Daniela Noriega García
Convenor

Adjudication Core Letter

Dear WSDC Community,

It is our incredible honour and privilege to join this bid as the proposed Co-Chief Adjudicators for WSDC 2025. Our enthusiasm for what a WSDC in Panama could mean for the community and how we could support it is immense, and we wanted to take a moment to share that through this note.

WSDC in Panama would go a long way in accelerating debating access in the schools' circuit in the region. Panama will be the first Central American and second Latin American country to ever host a WSDC in-person in the whole WSDC history (a moment we unfortunately could not witness as a community with Mexico 2020 when the pandemic struck). Their decision to bid has been intentional, and backed by growth in debating in Spanish and English that they have spearheaded in the region, as hosts of the Pan-American Universities Debating Championships 2019, CMUDE 2023, and WUDC 2025. At the schools' level, their efforts at securing support and developing talent for their schools' debaters since their first-time participation in WSDC 2019 have been inspirational. Hosting WSDC 2025 accelerates this growth and access to English debate at the schools' level both across the country and the wider Central and Latin America region.

Our wholehearted belief is also that the passion to spread debate in the region is matched by the organising team's track record and competence. Over the last weeks, we have been impressed with the thorough approach the proposed convenor, Daniela Noriega Garcia, has adopted in putting this bid together. In addition to having significant experience convening large international events of a similar scale (e.g., HNMUN-LA), she has factored in feedback from 10+ community members, displayed a great deal of self-awareness about potential challenges with the bid, and taken the initiative to risk-proof it to the best possible extent. This has included fielding endless questions from us and other bid advisors, securing sponsorships, visiting diplomatic missions to forge partnerships in her role as President of the Panamanian Debate Association, among other steps. That the Government of Panama also wants to make the country a go-to destination in the Americas for international conferences, naming Daniela as one of their National Tourism Ambassadors, only adds

confidence in the org team's ability to host the competition successfully.

To match the rigour of this organising team, as CAs, we bring over two decades worth of WSDC experience and complementary strengths to the table. Varshini has debated, coached, judged, and served on two WSDC CA teams, and Jason has spoken in the WSDC final, and coached multiple grand finalist and champion teams. Our work coaching and building circuits spans across emerging and established circuits. We have each CA-ed and judged at multiple online and in-person competitions in schools debating, with a diverse geographic spread, with Varshini's experience spanning across Asia, and Jason's across the Americas and Europe (in addition to us both possessing broader international experience, e.g.: Doxbridge WSDC, Saskatoon WSDC, etc.). Varshini also has convening experience in resource-constrained, new-circuit contexts (e.g., Mini Worlds 2019, ISDC 2022, etc.), while Jason, being a World Universities and HWS Round Robin Champion, can draw upon talent and expertise from universities circuits. The both of us are also active in training and culture-building in debate in our respective professional lives, expanding our insight into and knowledge of the circuit across time.

As a final note, although it goes without saying, we commit to sparing no effort to make this WSDC a high-quality tournament experience for all participants, and leverage our roles as CAs to raise the standards of schools' debate across the LatAm region and the world. We plan to visit Panama in advance to be involved in groundwork and attend Panama WUDC to recruit judges and understand logistical aspects better. We will host online and offline WSDC briefing and judging workshops and CA competitions across regions to understand, develop, and recruit talent. We also intend to personally reach out to the globally diverse alumni community in the United States to join the tournament, leaving no stone unturned to elevate the quality of this WSDC.

We hope to welcome you to Panama for WSDC in 2025.

With warm regards,

Jason Xiao and Varshini Venkatesh

PYGMY THREE-TOED SLOTH

Small but Mighty,
like us :)



The Three-Toed Pygmy Sloth is an extremely peculiar and adorable species of sloth that exclusively inhabits the Escudo de Veraguas Island in Panama. This astonishing arboreal mammal is recognized for its small size and soft, brown fur that resembles a layer of moss.

With a length of approximately 50 centimeters and weighing around 3 to 4 kilograms, these sloths are considered one of the smallest mammals on the planet. Their pace of life is leisurely, and their main source of food is mangrove leaves, a diet that provides them with the necessary nutrients to survive in their island habitat.

The charm and uniqueness of this species make it a natural gem that deserves to be protected and preserved for future generations.

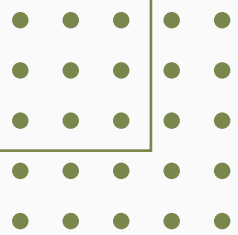


As our logo, the Pygmy Sloth hopes to convey a warm welcome, inviting participants to immerse themselves in the charm and beauty of Panama. Just like the Pygmy Sloth, known for its endearing nature and unique habitat, our conference aims to create an atmosphere of inclusivity and hospitality. With the Pygmy Sloth as our emblem, we extend a heartfelt invitation to join us in Panama for an event that promises both inspiration and a genuine sense of belonging.



Schedule for WSDC 2025

		TENTATIVE SCHEDULE (July 22 - August 1st)				
DAY	Day	Date	Activities			
	1	July 22- Tuesday	Arrival Day			
	2	July 23- Wednesday	Opening Ceremonies	Workshops	Briefings	Welcome Dinner
	3	July 24- Thursday	Round 1		Round 2	
	4	July 25- Friday	Round 3	Round 4		Cultural Night
	5	July 26- Saturday	Free Day - Tours Day			
	6	July 27- Sunday	Round 5		Round 6	
	7	July 28- Monday	Round 7	Round 8		Break Night
	8	July 29- Tuesday	Partial Double Octofinals		Octofinals	
	9	July 30- Wednesday	Quarterfinals		Semifinals	
	10	July 31- Thursday	Grand Finals	Tournament Committee Meeting	Closing Ceremonies	Closing Dinner
	11	August 1- Friday	Departure Day			



About the Panamanian Circuit



The debate community in Panama has been competing nationally and internationally for almost three decades. However, it was not until 2014 that the British Parliamentary style was brought organizedly into the country by the first Panamanians to ever break at CMUDE 2014 (Spanish Worlds). Since then, the university circuit has worked tirelessly with schools to expand debate and establish a stronger debate culture for future generations. Panama has consistently competed at CMUDE since 2017 and has acquired multiple team and judge breaks.

In 2020, Panama participated for the first time in WUDC, represented by only one team in South Africa and Thailand. This became the tipping point for exponential growth in the Panamanian circuit. Consequently, in WUDC Korea 2021, Panama broke for the first time in the judge category. Furthermore, in WUDC Madrid 2023, Panama judged the open finals.

Thanks in no small part to its university-level community, Panama has consistently sent national teams to WSDC since 2018, participating in both in-person and online editions and performing better every year. Team Panama is enthusiastic and committed to its improvement, but as a country we also value highly making our national selection more accessible every year. We believe a face-to-face WSDC in Latin America can be the accelerating factor for the Latin America and the Caribbean in recruiting for even more countries to be represented in upcoming editions. This commitment to bringing in as many academic opportunities to the region is one of Panama's defining characteristics, which has led it to host Harvard WorldMUN 2018, be selected as official host for Worlds in 2025 and hopefully, add WSDC to that repertoire of opportunities, particularly because it would be the first time WSDC would come to Central America.



The Panamanian Debate Association (ASPADE, for its anagram in Spanish) is a non-profit organization committed to harnessing the power of debate to drive social transformation. Our core objective is to bridge the educational divide between public and private schools while empowering young leaders and encouraging active civic engagement. By cultivating debate communities across the nation, ASPADE provides comprehensive programs and workshops that encompass diverse debate formats and essential competencies such as financial literacy, leadership development, critical thinking, and collaborative teamwork. Through nurturing the potential of young individuals and fostering an environment of inclusivity, ASPADE strives to create a more just and prosperous society in Panama.





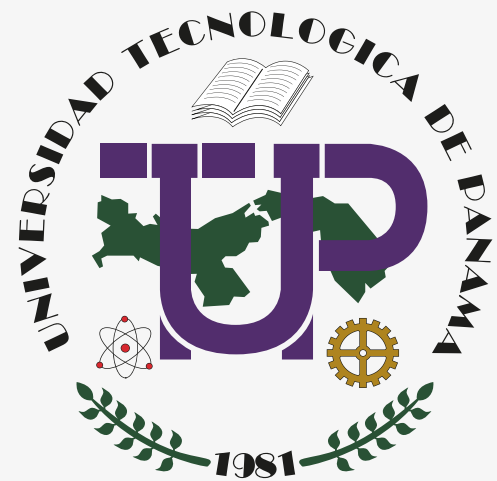
Our Experience: Planning and Executing Successful Debate Conferences

The team bidding for WSDC 2025 in Panama brings extensive experience in organizing and executing debate conferences, particularly in Model United Nations (MUN) and British Parliamentary (BP) formats. They have successfully hosted several notable events, including:

- **Harvard WorldMUN Panama 2018:** A prestigious MUN conference held at the Atlapa Convention Center, which received high acclaim and was recognized as the best large conference by popular vote having hosted over 1500 delegates.
- **Pan-American Universities Debate Championship 2019:** This tournament, largely inspired by Panama's CMUDE Bid, marked the first time PANAMS hosted in a Spanish-speaking country. It attracted over 120 participants and was conducted simultaneously in two languages.
- **HNMUN-LA 2021:** Although affected by the challenges of the pandemic, the team transitioned this conference to a virtual format and successfully hosted it face to face in both 2022 and 2023. It will continue to reside in Panama until 2028.
- **CMUDE 2023:** Panama was selected to host CMUDE, the Spanish-speaking equivalent to WUDC, showcasing their capabilities and expertise in managing debate competitions.

On a national level, ASPADE organizes various debate events, including the National Debate Cup, which is in WSDC format as well as the National MUN Forum, and the Summit of Debate Club Presidents for high school students. At the university level, they host over five nationwide tournaments each year, including the Invitational Tournament and the National Debate Tournament (CNADE) in the BP format. The team is fully prepared to handle any challenges that may arise during the WSDC 2025 event, drawing on their passion, expertise, and experience in hosting both debaters and visitors.





About Universidad Tecnológica de Panamá



Provisional Venue*

We are waiting for the commitment letter to make the venue official

Universidad Tecnológica de Panamá (UTP) is a university-level educational institution founded in 1981, renowned for its excellence in scientific and technological education. According to the 2023 regional ranking by QS Latin America University Rankings, UTP has achieved the fourth position among the top universities in Central America. Strategically located in the country, UTP benefits from a privileged geographic position. It is situated in a highly accessible environment, making it an ideal place for studying and engaging in academic activities.

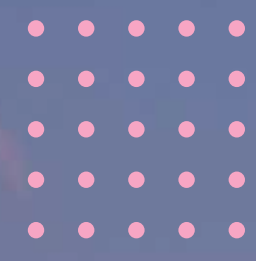
The UTP campus, known as the Victor Levi Sasso campus, is an impressive place with modern and well-maintained infrastructure. It features a visually appealing and well-equipped theater with the latest technology, serving as a prominent cultural space within the campus for various congresses and activities. The university's classrooms and spaces are of excellent quality, providing a conducive environment for learning, development, and collaboration.

In addition to its excellent classrooms, the UTP campus is visually outstanding. It is carefully designed and surrounded by green areas, creating a pleasant and conducive atmosphere for study and student interaction. You have the opportunity to enjoy beautiful landscapes while moving around the campus, enhancing their overall experience. It has served as home to multiple international events such as the PanAms Championship (2019), and is schedule to host both Spanish Worlds (CMUDE 2023) and the World Universities Debating Championships (WUDC 2025).



WSDC 2025 - PANAMA CITY





What your Registration Fee Includes

We are delighted to announce that the registration fee for WSDC 2025 encompasses a wide range of offerings designed to enrich your overall experience. In addition to your participation in the tournament, the fee includes

- A welcome kit filled with tournament-related merchandise, ensuring a warm and memorable start to the event.
- Comfortable accommodations will be provided throughout your stay in the four star hotels Crowne Panamá and the Holiday Inn, Including an enjoyable breakfast, relax and focus on the competition.

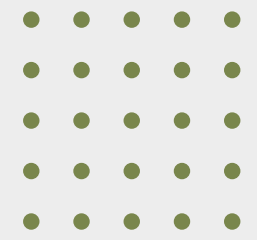
There are five days of lunch for all participants, then the next three days cover lunch for all participants that qualified for outrounds.

-Transportation between the venue and the hotel will be conveniently arranged for the debate days (Not including socials), ensuring seamless travel for all participants.

- Additionally, we have planned a delightful tourism day, during which you will have the opportunity to explore and appreciate the natural beauty and cultural attractions of our captivating county—from World Heritage Sites to the Panama Canal.



Crowne Plaza



Fees

Rates are based on a minimum of 10 rooms per night.

A maximum of 3 adults or 2 adults and 2 children under the age of 12 are allowed years per room

For this event, up to a maximum of 4 adults are authorized in the same room.

It is important to take into account that our rooms have a maximum of up to 2 double beds per room. Limited amount of rooms with double beds

The hotel cannot guarantee additional beds or amenities for the types of rooms, including suites.

Concessions

Breakfast in the hotel restaurant

Free WiFi in the hotel installations

Honest fee 3 days before and after the event

Free parking

Group coordinator during the program before and after the event

Summary of taxes and tips

Sales Tax, currently 7%, is applicable to each purchase, with the exception of the fee of room; which is subject only to occupancy tax.

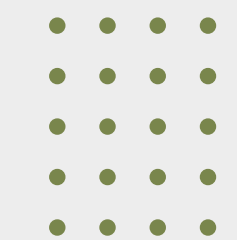
10% gratuity cost will be included in all Food and Beverage bills.

The cost of the gift delivery service will be \$2.00 USD for each room.

Access to the hotel gym.



Holiday Inn



Fees

Rates are based on a minimum of 10 rooms per night.

A maximum of 3 adults or 2 adults and 2 children under the age of 12 are allowed years per room

For this event, up to a maximum of 4 adults are authorized in the same room.

It is important to take into account that our rooms have a maximum of up to 2 double beds per room. Limited amount of rooms with double beds

The hotel cannot guarantee additional beds or amenities for the types of rooms, including suites.

Concessions

Breakfast in the hotel restaurant

Free WiFi in the hotel installations

Honest fee 3 days before and after the event

Free parking

Group coordinator during the program before and after the event

Summary of taxes and tips

Sales Tax, currently 7%, is applicable to each purchase, with the exception of the fee of room; which is subject only to occupancy tax.

10% gratuity cost will be included in all Food and Beverage bills.

The cost of the gift delivery service will be \$2.00 USD for each room.

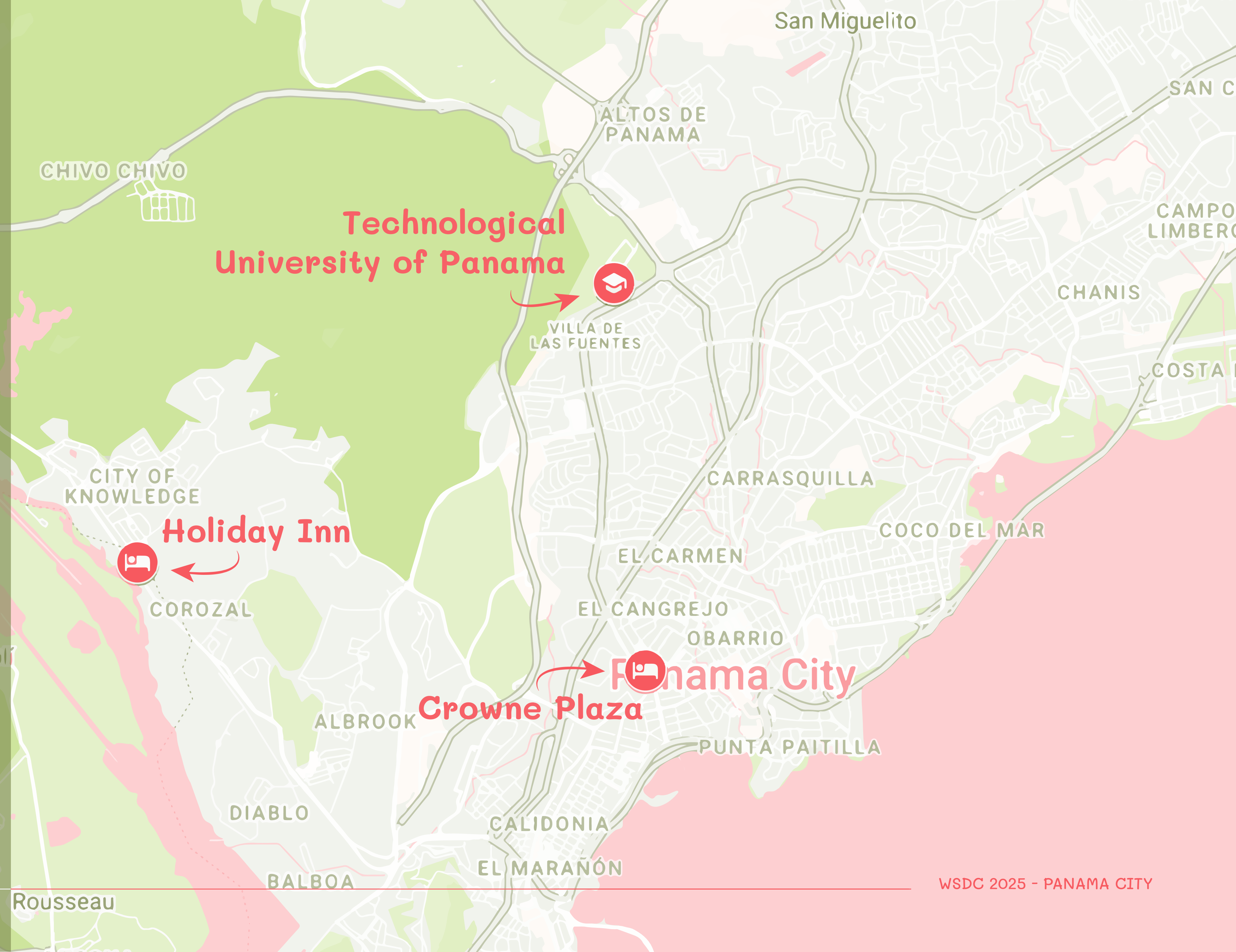
Access to the hotel gym.



Hotels & Venue Location

The approximate time from the hotels to the venue is 25 minutes.

We are going to separate the teams with their advisors and coaches in one hotel and in the other judges, Academic Teams and most of Orgcom.



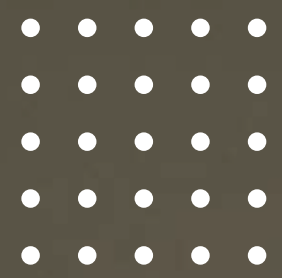


Socials

The social events at the World Schools Debating Championships 2025 provide an opportunity for participants from around the world to come together, forge connections, and enjoy each other's company. These events play a vital role in creating a vibrant and inclusive atmosphere throughout the tournament.

- The first social event is the **Welcome Dinner**, a semi-formal gathering hosted by the organizing team. This event serves as a warm introduction, allowing everyone to feel welcomed and providing an opportunity for participants to mingle and get to know one another. (July 23)
- Next, we have the **Cultural Night**, a celebration of the diverse cultures represented at the Championships. Each country sets up a stand featuring traditional food, drinks, sweets, and other items that are representative of their nation. This event not only showcases the rich tapestry of global cultures but also encourages cultural exchange and understanding among participants. (July 25)





Socials



One of the most anticipated socials is the **Break Night**, held on the evening when teams learn who will progress to the outrounds of the tournament. To add an element of excitement, the **Break Night** takes on a neon party theme, creating an atmosphere of creativity and fun. Participants are encouraged to express themselves and enjoy the night while celebrating their achievements and anticipating the challenges that lie ahead. (July 28)

Finally, we have the **Goodbye Dinner**, which serves as a farewell event where participants bid adieu to their newfound friends and experiences. The theme for this event is centered around the country chosen to host the next WSDC, giving participants a glimpse into the culture they will be immersed in the following year. This provides a unique opportunity for participants to familiarize themselves with the upcoming destination, fostering excitement and anticipation for future tournaments. (July 31)



These social events are an integral part of the World Schools Debating Championships, creating a supportive and inclusive environment for participants to connect, learn, and celebrate together. Through these gatherings, friendships are formed, cultures are celebrated, and the spirit of debate is further enriched



Finance



Disclaimer:

The sponsorship currently listed comes from our alliance with PROMTUR, an semi-private extension of the Ministry of Tourism that acts as Panama's Destination Management Office.

No Sponsorship Safe Case - 50 Teams, 395 pax					
Category	Units	Unit Price	Total	Grand Total	Comments
REVENUE (based on ast WSDCs)					
Debaters (In person)	250	\$550.00 USD	\$137,500.00 USD		
Team Adjudicators	50	\$550.00 USD	\$27,500.00 USD		Multiple judges, coaches, or team advisors are welcome for each team.
Self-funded Independent Adjudicators	30	\$550.00 USD	\$16,500.00 USD		
Team Managers/Coaches	50	\$550.00 USD	\$27,500.00 USD		Multiple judges, coaches, or team advisors are welcome for each team.
Officials/Observers	15	\$750.00 USD	\$11,250.00 USD		This is a conservative assessment based off the amount of observers in past WSDCs
Sum	365			\$220,250.00 USD	
EXPENSES					
International Payment Fee					
Cuanto discounted rate (4.2%)				\$9,250.50 USD	
HOTEL (Holiday Inn x 8 nights)					
Academic Team (3 Doubles for 16 nights)	7	\$440.00 USD	\$3,080.00 USD		7 ADJCore+1 counted in a Tab Room, 16 nights contemplated, \$55 USD per night with tax
Tabulation (2 Double rooms for 16 nights)	3	\$440.00 USD	\$1,320.00 USD		3 Tabulation Members, 16 nights contemplated, \$55 USD per night with tax
Independent Adjudicators (10 doubles for 12 nights)	15	\$330.00 USD	\$4,950.00 USD		15 IAs contemplated for 12 nights, \$55 USD per night with tax
Hotel Costs (122 triples for 10 nights)	122	\$660.00 USD	\$80,520.00 USD	\$89,870.00 USD	122 triple hotel rooms for 10 nights, \$65 USD per night with tax
Food (days)					
Lunch	2777	\$6.50 USD	\$18,050.50 USD		400 people eating for 5 lunches, 259 people eating for 3 lunches (outrounds)
Dinner	1600	\$6.50 USD	\$10,400.00 USD		400 people eating for 4 dinners, other dinners included in socials
Miscelaneous food expenses	1	\$7,000.00 USD	\$7,000.00 USD	\$35,450.50 USD	Taking into account food requirements price variations, additional staff and academic team meals.
Flights and Scholarships					
Adjcore Flights	7		\$14,000.00 USD		
Tab team Flights	3		\$7,000.00 USD		
Scholarships (In person)	15	\$340.00 USD	\$5,100.00 USD		The scholarships partially cover the cost of registration, the participant will cover the rest
IA flights			\$16,000.00 USD	\$42,100.00 USD	This only covers flight expenses (they do not pay registration waivers)
Transportation					
Venue-Hotel shuttle				\$0.00 USD	Government sponsored (Not guaranteed- based on a long relationship with the Ministry of Education that has been maintained for 5 years)
Socials					
4 socials				\$10,000.00 USD	
Logistics					
Venue			\$0.00 USD		UTP for free
Welcome Kits	395	\$12.00 USD	\$4,740.00 USD		
Decorations			\$2,000.00 USD		
Printing (Poster, Banner, Standee, Merchandise)			\$2,000.00 USD		
Tab/Digital/Social Media			\$1,000.00 USD		
Awards			\$3,000.00 USD		
T-shirts for Staff and Volunteers			\$330.00 USD		
Bank Charges			\$1,000.00 USD		
Legal Fees			\$1,500.00 USD		
Miscelaneous			\$5,000.00 USD	\$20,570.00 USD	
Contingency Fund				\$11,000.00 USD	
Total				\$218,241.00 USD	
Profit				\$2,009.00 USD	



Safe Case - 50 Teams, 395 pax					
Category	Units	Unit Price	Total	Grand Total	Comments
REVENUE (based on ast WSDCs)					
Debaters (In person)	250	\$550.00 USD	\$137,500.00 USD		
Team Adjudicators	50	\$550.00 USD	\$27,500.00 USD		Multiple judges, coaches, or team advisors are welcome for each team.
Self-funded Independent Adjudicators	30	\$550.00 USD	\$16,500.00 USD		
Team Managers/Coaches	50	\$550.00 USD	\$27,500.00 USD		
Officials/Observers	15	\$750.00 USD	\$11,250.00 USD		This is a conservative assessment based off the amount of observers in past WSDCs
ASPADE Sponsorship	1	\$10,000.00 USD	\$10,000.00 USD		This sponsor is locked in, we expect to acquire further sponsors as we go. (Directed to the general budget)
Sum	365			\$220,250.00 USD	
EXPENSES					
International Payment Fee					
Cuanto discounted rate (4.2%)				\$9,250.50 USD	
HOTEL (Holiday Inn x 8 nights)					
Academic Team (3 Doubles for 16 nights)	7	\$440.00 USD	\$3,080.00 USD		7 ADJCore+1 counted in a Tab Room, 16 nights contemplated, \$55 USD per night with tax
Tabulation (2 Double rooms for 16 nights)	3	\$440.00 USD	\$1,320.00 USD		3 Tabulation Members, 16 nights contemplated, \$55 USD per night with tax
Independent Adjudicators (10 doubles for 12 nights)	20	\$330.00 USD	\$6,600.00 USD		20 IAs contemplated for 12 nights, \$55 USD per night with tax
Hotel Costs (122 triples for 10 nights)	122	\$660.00 USD	\$80,520.00 USD	\$91,520.00 USD	122 triple hotel rooms for 10 nights, \$65 USD per night with tax
Food (days)					
Lunch	2777	\$6.50 USD	\$18,050.50 USD		400 people eating for 5 lunches, 259 people eating for 3 lunches (outrounds)
Dinner	1600	\$6.50 USD	\$10,400.00 USD		400 people eating for 4 dinners, other dinners included in socials
Miscelaneous food expenses	1	\$7,000.00 USD	\$7,000.00 USD	\$35,450.50 USD	Taking into account food requirements price variations, additional staff and academic team meals.
Flights and Scholarships					
Adjcore Flights	7		\$14,000.00 USD		
Tab team Flights	3		\$7,000.00 USD		
Scholarships (In person)	20	\$340.00 USD	\$6,800.00 USD		The scholarships partially cover the cost of registration, the participant will cover the rest
IA flights			\$20,000.00 USD	\$47,800.00 USD	This only covers flight expenses (they do not pay registration waivers)
Transportation					
Venue-Hotel shuttle				\$0.00 USD	Government sponsored (Not guaranteed- based on a long relationship with the Ministry of Education that has been maintained for 5 years)
Socials					
4 socials				\$12,000.00 USD	
Logistics					
Venue			\$0.00 USD		UTP for free
Welcome Kits	395	\$12.00 USD	\$4,740.00 USD		
Decorations			\$2,000.00 USD		
Printing (Poster, Banner, Standee, Merchandise)			\$2,000.00 USD		
Tab/Digital/Social Media			\$1,000.00 USD		
Awards			\$3,000.00 USD		
T-shirts for Staff and Volunteers			\$330.00 USD		
Bank Charges			\$1,000.00 USD		
Legal Fees			\$1,500.00 USD		
Miscelaneous			\$5,000.00 USD	\$20,570.00 USD	
Contingency Fund				\$13,000.00 USD	
Total				\$229,591.00 USD	
Profit				\$659.00 USD	



Likely Case - 65 Teams, 510 pax					
Category	Units	Unit Price	Total	Grand Total	Comments
REVENUE (based on ast WSDCs)					
Debaters (In person)	325	\$550.00 USD	\$178,750.00 USD		
Team Adjudicators	65	\$550.00 USD	\$35,750.00 USD		Multiple judges, coaches, or team advisors are welcome for each team.
Self-funded Independent Adjudicators	34	\$550.00 USD	\$18,700.00 USD		
Team Managers/Coaches	65	\$550.00 USD	\$35,750.00 USD		
Officials/Observers	25	\$750.00 USD	\$18,750.00 USD		This is a conservative assessment based off the amount of observers in past WSDCs
ASPADE Sponsorhsip	1	\$10,000.00 USD	\$10,000.00 USD		This sponsor is locked in, we expect to acquire further sponsors as we go. (Directed to the general budget)
Sum	480			\$297,700.00 USD	
EXPENSES					
International Payment Fee					
Cuanto discounted rate (4.2%)				\$12,083.40 USD	
HOTEL (Holiday Inn x 8 nights)					
Academic Team (3 Doubles for 16 nights)	7	\$440.00 USD	\$3,080.00 USD		7 ADJCore+1 counted in a Tab Room, 16 nights contemplated, \$55 USD per night with tax
Tabulation (2 Double rooms for 16 nights)	3	\$440.00 USD	\$1,320.00 USD		3 Tabulation Members, 16 nights contemplated, \$55 USD per night with tax
Independent Adjudicators (10 doubles for 12 nights)	30	\$330.00 USD	\$9,900.00 USD		30 IAs contemplated for 12 nights, \$55 USD per night with tax
Hotel Costs (122 triples for 10 nights)	160	\$660.00 USD	\$105,600.00 USD	\$119,900.00 USD	160 triple hotel rooms for 10 nights, \$65 USD per night with tax
Food (days)					
Lunch	3327	\$6.50 USD	\$21,625.50 USD		510 people eating for 5 lunches, 259 people eating for 3 lunches (outrounds)
Dinner	2040	\$6.50 USD	\$13,260.00 USD		510 people eating for 4 dinners, other dinners included in socials
Miscelaneous food expenses	1	\$9,000.00 USD	\$9,000.00 USD	\$43,885.50 USD	Taking into account food requirements price variations, additional staff and academic team meals.
Flights and Scholarships					
Adjcore Flights	7		\$14,000.00 USD		
Tab team Flights	3		\$7,000.00 USD		
Scholarships (In person)	35	\$340.00 USD	\$11,900.00 USD		The scholarships partially cover the cost of registration, the participant will cover the rest
IA flights			\$35,000.00 USD	\$67,900.00 USD	This only covers flight expenses (they do not pay registration waivers)
Transportation					
Venue-Hotel shuttle				\$0.00 USD	Government sponsored (Not guaranteed- based on a long relationship with the Ministry of Education that has been maintained for 5 years)
Socials					
4 socials				\$14,000.00 USD	
Logistics					
Venue			\$0.00 USD		UTP for free
Welcome Kits	395	\$12.00 USD	\$6,120.00 USD		
Decorations			\$2,000.00 USD		
Printing (Poster, Banner, Standee, Merchandise)			\$2,000.00 USD		
Tab/Digital/Social Media			\$1,000.00 USD		
Awards			\$3,000.00 USD		
T-shirts for Staff and Volunteers			\$330.00 USD		
Bank Charges			\$1,000.00 USD		
Legal Fees			\$1,500.00 USD		
Miscelaneous			\$6,500.00 USD	\$23,450.00 USD	
Contingency Fund				\$15,000.00 USD	
Total				\$296,218.90 USD	
Profit				\$1,481.10 USD	



Best Case - 80 Teams, 665 pax					
Category	Units	Unit Price	Total	Grand Total	Comments
REVENUE (based on ast WSDCs)					
Debaters (In person)	400	\$550.00 USD	\$220,000.00 USD		
Team Adjudicators	80	\$550.00 USD	\$44,000.00 USD		Multiple judges, coaches, or team advisors are welcome for each team.
Self-funded Independent Adjudicators	40	\$550.00 USD	\$22,000.00 USD		
Team Managers/Coaches	80	\$550.00 USD	\$44,000.00 USD		
Officials/Observers	35	\$750.00 USD	\$26,250.00 USD		This is a conservative assessment based off the amount of observers in past WSDCs
ASPADE Sponsorhsip	1	\$10,000.00 USD	\$10,000.00 USD		This sponsor is locked in, we expect to acquire further sponsors as we go. (Directed to the general budget)
Sum	635			\$366,250.00 USD	
EXPENSES					
International Payment Fee					
Cuanto discounted rate (4.2%)				\$14,962.50 USD	
HOTEL (Holiday Inn x 8 nights)					
Academic Team (3 Doubles for 16 nights)	7	\$440.00 USD	\$3,080.00 USD		7 ADJCore+1 counted in a Tab Room, 16 nights contemplated, \$55 USD per night with tax
Tabulation (2 Double rooms for 16 nights)	3	\$440.00 USD	\$1,320.00 USD		3 Tabulation Members, 16 nights contemplated, \$55 USD per night with tax
Independent Adjudicators (10 doubles for 12 nights)	45	\$330.00 USD	\$14,850.00 USD		45 IAs contemplated for 12 nights, \$55 USD per night with tax
Hotel Costs (122 triples for 10 nights)	199	\$660.00 USD	\$131,340.00 USD	\$150,590.00 USD	199 triple hotel rooms for 10 nights, \$65 USD per night with tax
Food (days)					
Lunch	4102	\$6.50 USD	\$26,663.00 USD		400 people eating for 5 lunches, 259 people eating for 3 lunches (outrounds)
Dinner	2660	\$6.50 USD	\$17,290.00 USD		400 people eating for 4 dinners, other dinners included in socials
Miscelaneous food expenses	1	\$9,000.00 USD	\$9,000.00 USD	\$52,953.00 USD	Taking into account food requirements price variations, additional staff and academic team meals.
Flights and Scholarships					
Adjcore Flights	7		\$14,000.00 USD		
Tab team Flights	3		\$7,000.00 USD		
Scholarships (In person)	45	\$340.00 USD	\$15,300.00 USD		The scholarships partially cover the cost of registration, the participant will cover the rest
IA flights			\$40,000.00 USD	\$76,300.00 USD	This only covers flight expenses (they do not pay registration waivers)
Transportation					
Venue-Hotel shuttle				\$0.00 USD	Government sponsored (Not guaranteed- based on a long relationship with the Ministry of Education that has been maintained for 5 years)
Socials					
4 socials				\$17,000.00 USD	
Logistics					
Venue			\$0.00 USD		UTP for free
Welcome Kits	395	\$12.00 USD	\$7,980.00 USD		
Decorations			\$2,000.00 USD		
Printing (Poster, Banner, Standee, Merchandise)			\$2,000.00 USD		
Tab/Digital/Social Media			\$1,000.00 USD		
Awards			\$3,000.00 USD		
T-shirts for Staff and Volunteers			\$330.00 USD		
Bank Charges			\$1,000.00 USD		
Legal Fees			\$1,500.00 USD		
Miscelaneous			\$7,500.00 USD	\$26,310.00 USD	
Contingency Fund				\$26,000.00 USD	
Total				\$364,115.50 USD	
Profit				\$2,134.50 USD	



Accessibility



COVID 19

We take the safety and health of our visitors very seriously. Panama receives millions of people from around the world annually, which makes it a priority for all of our sanitary standards to be thoroughly met.

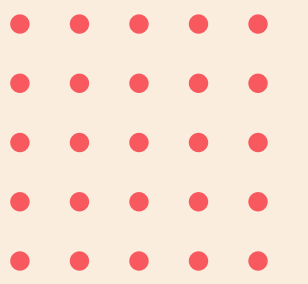
Panama does not request Covid-19 tests to enter the country. All restrictions and sanitary measures of physical distancing, capacity, coexistence and sanitary measures for travelers dictated due to Covid-19 have been lifted by Executive Decree No. 122 of September 14, 2022. However, we recommend keeping in mind and adhering to the biosecurity measures previously established and reviewing the entry requirements for your origin country before traveling to Panama.



The information we've provided you was obtained from the website of the Tourism Authority of Panama (ATP), which is directly updated by the Ministry of Health of Panama (MINSA). Our team will continue to keep ourselves updated and informed on the regular and channel any news to our participants in a timely manner were it to be needed. We have no doubt you will enjoy Panama safely and we're excited to welcome you with open arms!



VISAS



Panama boasts a highly favorable visa regime for participants attending events like the World Schools Debating Championship. Participants holding a valid visa or residence from countries such as Canada, the United States of America, Australia, the Republic of Korea, Japan, the United Kingdom, Singapore, or any European Union member state do not need an additional visa to enter Panama as part of the Visa Waiver program, if already entered once to issuing country.

Additionally, Panama exempts over 120 countries from requiring a visa for entry. For specific visa requirements, costs, relevant authorities, and general flight information, participants can refer to the comprehensive list of countries and information provided on the designated website.

This approach prioritizes the seamless travel of participants to Panama without the burden of obtaining additional visas, promoting convenience and accessibility for attendees from around the world.

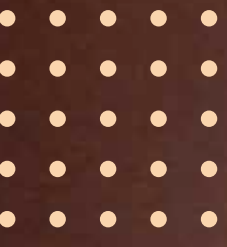
Panama has a well-coordinated visa processing system in place to facilitate the entry of international participants. Visa applications have an average cost of \$60 USD and an average processing time of up to 60 business days. To assist participants, a dedicated department of Foreign Affairs will be established within the organizing team. The team will oversee the visa application process, provide guidance, and address any anomalies that may arise. Additionally, staff will be deployed at the airport and available on call to provide support as needed.

Recognizing the challenges associated with visas, leniency will be extended to Independent Adjudicators (IAs) in this regard. Clear instructions will be provided, and funding for IAs, including visa and associated costs, will be included where applicable. Each case will be reviewed and determined on an individual basis.

The Panamanian Debate Association understands the importance of providing comprehensive support throughout the visa process. Eventually, a direct line of communication will be established for prospective participants to address any questions or concerns. The association is committed to guiding participants to the best of their knowledge and leveraging their governmental resources and contacts to ensure prompt assistance, as demonstrated in their previous international conferences.

With a well-prepared visa processing system, dedicated support staff, and proactive communication channels, participants can expect a streamlined and efficient visa experience when attending the conference in Panama.





Air Travel

Attention!

Click for Chart

**FLIGHT AND VISA
REQUIREMENT CHART**

Panama's strategic location makes it highly accessible to visitors from various parts of the world. Situated at the narrowest point of the Central American isthmus, Panama serves as a vital transportation hub connecting North and South America.

Panama is home to the Tocumen International Airport. This airport serves as a major aviation hub in the region and offers a wide range of international flights. Many major airlines operate regular routes to and from Tocumen International Airport, providing direct connections to destinations in North America, South America, Europe, and other regions.

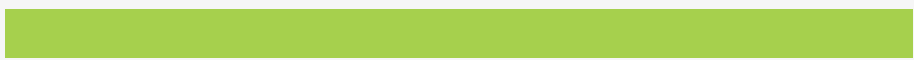
The airport offers modern facilities, amenities, and services to ensure a smooth travel experience for passengers. It has multiple airlines and flight options, making it easier for visitors to find suitable flights based on their preferences and schedules.

Furthermore, Panama's central location in the Americas allows for relatively shorter flight durations from many parts of the world.





Introducing Panama



Unveiling the Wonders

Panama is a country that thrives on its diversity: of experiences you can find, of people you will meet and of culture you can enjoy. One of the major contributors to our cultural richness stems from the constant influx of visitors from various parts of the globe. The distinct blend of cultures originates unquestionably from the country's nature as a "crossroads." Positioned between North and South America, Panama has fostered vibrant cultural exchanges since ancient maritime times. Subsequently, the construction of the Canal attracted a multitude of laborers from the Caribbean and beyond, many of whom established their lives and settled in the country. The profound bond that Panama shares with the sea renders it akin to a Caribbean island, providing a profound sense of belonging to many.

Being the economic and financial epicenter of the nation, the economy of Panama City predominantly relies on services, with a significant emphasis on banking, commerce, and tourism. In Panama City, one can relish exceptional culinary experiences, vibrant nightlife, thrilling casinos, and unparalleled shopping opportunities! Panama has enticed renowned luxury brands, multinational corporations, and even non-governmental organizations, which have established their regional headquarters here. Most of them are situated within one of the three Special Economic Zones located throughout the country, all of which are positioned within the former Panama Canal Zone. Tourists from across the globe flock to Panama to immerse themselves in a contemporary, exquisite city that offers all the conveniences one would expect from a world-renowned business and tourism hub.



Embark on an Adventure

With over 35% of its land designated as natural reserves, Panama boasts a strong commitment to environmental preservation. Collaborating with both governmental and non-governmental organizations, the country has implemented policies and practices to ensure sustainable management of its natural resources. In Panama, visitors have the unique opportunity to immerse themselves in vibrant jungles located just minutes away from the bustling city. In fact, we proudly hold the distinction of being the only national capital in the world with a tropical rainforest nestled within its city limits.

Beyond the urban landscape, adventurers can venture into the enchanting trails of Parque Natural Metropolitano for invigorating hikes. Alternatively, they can embark on a scenic cycling journey along the breathtaking Amador Causeway, where the Biomuseum showcases the rich natural and cultural history of the isthmus, spanning from the Canal's inception to the present day. Whether strolling through lush jungles or discovering the fascinating stories of Panama's past, nature enthusiasts will find an abundance of awe-inspiring experiences awaiting them.





Panama's cultural kaleidoscope

As previously mentioned, Panama serves as a meeting point and a crossroads, nurturing a vibrant amalgamation of races. With a population of over 4 million people, almost half of whom reside in urban areas, the country boasts a diverse populace comprising mestizos (of Amerindian and European descent), mulattos (of white and black heritage), blacks, whites, Amerindians (indigenous people), as well as a rich tapestry of other ethnic groups, including Chinese, Arab, and Indian communities. This diverse mixture stems from a multitude of cultural origins and varied traditions, further enriched by the prevailing atmosphere of tolerance and harmony that has long characterized the territory.

Panama upholds freedom of religion, with Catholicism being the predominant faith among the population. However, the country celebrates religious diversity, exemplified by the presence of the Bahá'í Temple in Panama City, serving as the mother temple of Latin America. This temple stands as one of only eight Bahá'í Houses of Worship worldwide, showcasing the acceptance and embrace of various spiritual paths within the nation.

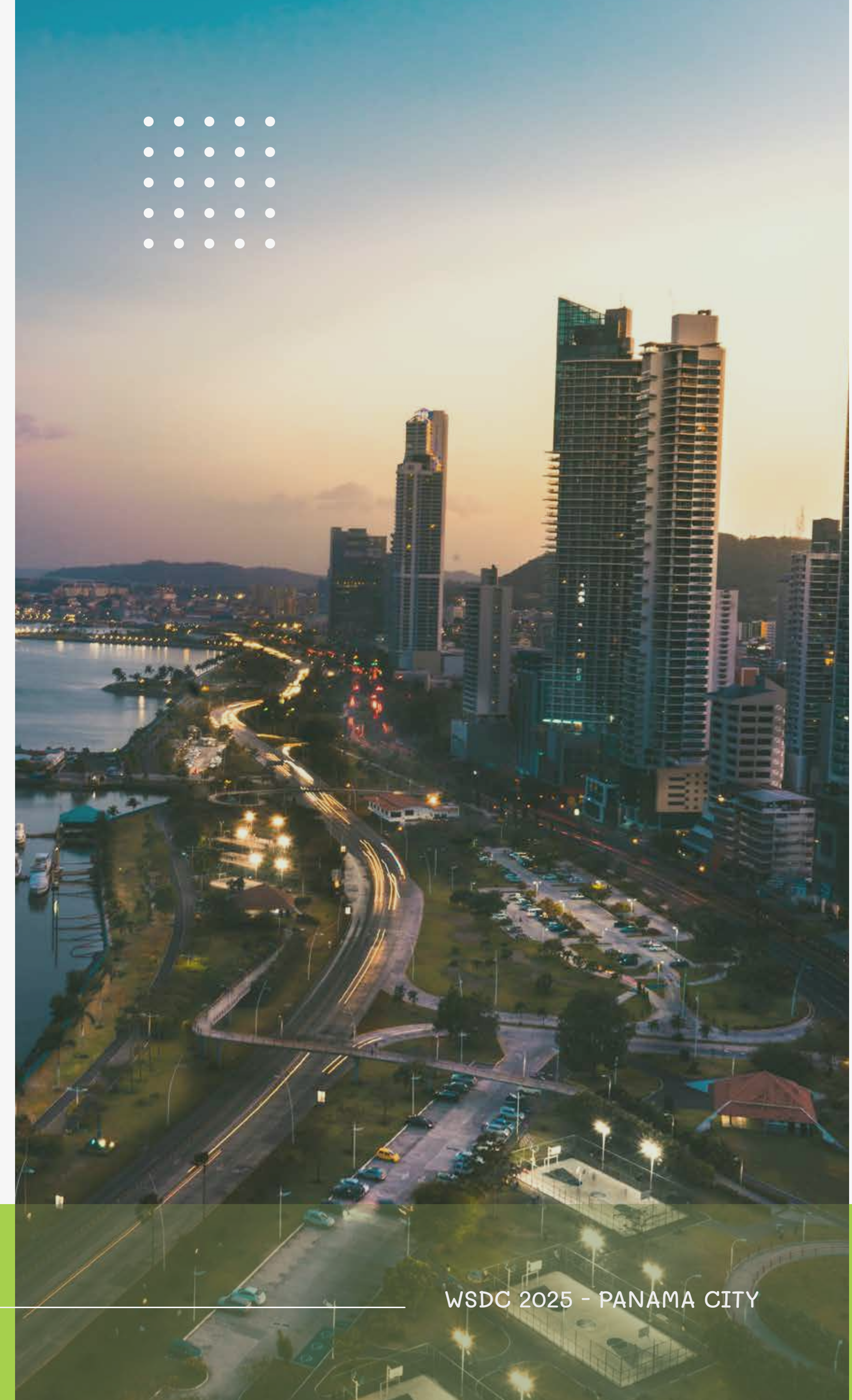


Our Currency:

The Dollar (USD) & The Panamenian Balboa (PAB)

In Panama, the official currency goes by the name of the Balboa, paying homage to the renowned Spanish explorer Vasco Núñez de Balboa, who first laid eyes on the Pacific Ocean in 1513. Since 1904, the Balboa has maintained a fixed exchange rate with the United States dollar, establishing the USD as the official legal tender in Panama. This practice has led to Panama becoming a dollarized economy, where the US dollar is predominantly used for day-to-day transactions.

While the coins in Panama bear a resemblance to their US counterparts in terms of weight, dimensions, and composition, they possess distinct local imagery and require approval from both the Federal Reserve and the Department of the Treasury. However, when it comes to paper money, only the US dollar is utilized, further simplifying currency usage and exchange in Panama. This prevalence of the US dollar renders Panama a convenient and hassle-free destination for monetary transactions.



Ensuring Precaution and Security,

Your Comfort is Our Priority



Panama City stands as one of the safest countries in Central America, making it an ideal destination for conferences. We prioritize your safety and comfort above all else during your stay. Our venue is equipped with a reliable security system to ensure a secure environment for all attendees.

In the rare event of a medical emergency, nearby medical facilities such as centro médico Plaza Cecilia, Metro Salud centro médico nacional, Premedic, and médico general Gregorio Agustin Maslivar Gonzalez are readily available to provide prompt medical assistance.

With a strong focus on safety and security, Panama City boasts a well-established infrastructure and efficient emergency services. Our access control measures further enhance the security of the event.

Rest assured, your well-being is our top priority, and we are dedicated to maintaining a safe and comfortable environment for your conference experience in Panama City.



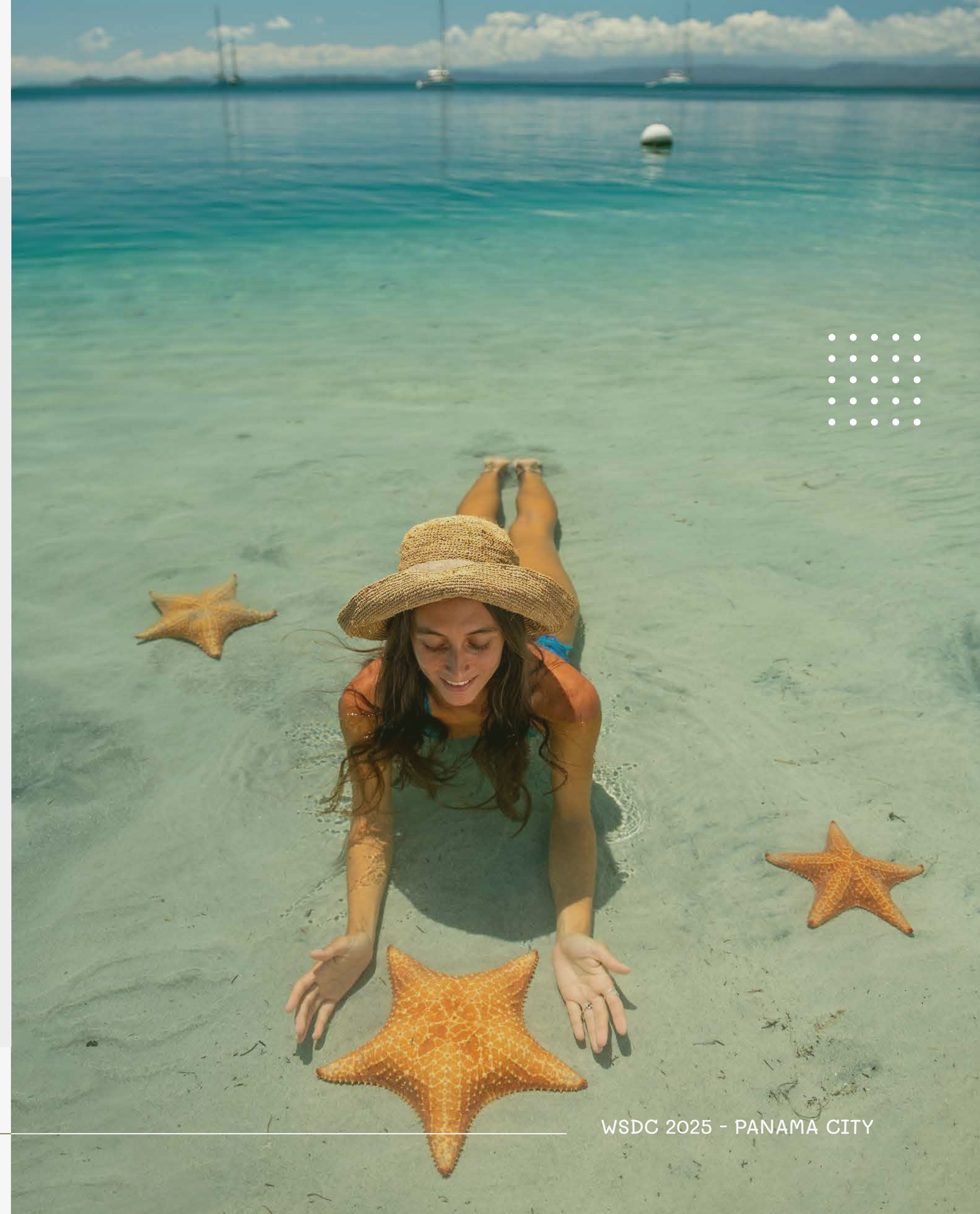
Facts about Panama

Panama boasts five UNESCO World Heritage Sites, representing a blend of cultural and natural wonders. The historic Panama Viejo, founded in 1519, is the oldest European settlement on the Pacific coast of the Americas. Portobelo - San Lorenzo showcases military forts from the 17th and 18th centuries. The country's natural sites include Parque Nacional de Coiba, Parque Nacional del Darién, and Reserves of the Cordillera de Talamanca - La Amistad, which protect diverse habitats and showcase remarkable biodiversity. These sites provide a glimpse into Panama's rich history and its commitment to preserving its natural heritage.

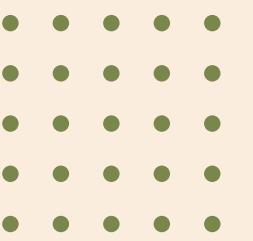


Panama Beaches, where paradise meets the sea

Panama's beaches are a significant part of its natural wonders, offering breathtaking beauty and a paradise-like experience. With the opportunity to swim in both the Atlantic and Pacific Oceans within the same day, Panama's coastal treasures provide an affordable and remarkable adventure for visitors. From crystal-clear waters to golden sands, the country's beaches invite you to immerse yourself in their unparalleled beauty and enjoy a memorable retreat in nature. With its warm weather, gentle breeze, and inviting sands, Panama sets the perfect stage to fall in love with its home. The country is blessed with stunning locations like the Archipiélago de San Blas, los Cayos Zapatilla, and la Isla de Taboga, among other paradisiacal sites. These breathtaking destinations, many of which are located within an hour of the city, offer an irresistible invitation to visit and explore. Prepare to be captivated by the allure of Panama's natural wonders as you embark on an unforgettable journey to these enchanting coastal gems.



Adjudication Core



Varshini Venkatesh Co-Chief Adjudicator

Varshini attended her first ever WSDC in 2008 as a debater, and returned to debate for Team India in 2012. She served as Team India's coach from 2014-17. She judged for India in 2018, and was an invited adjudicator for WSDC in 2019 (breaking to judge the knockout rounds both years). She also served on the Motions Committee in 2019, and CAed India's first ever International WSDC style tournament, Mini Worlds 2019, before serving on the CAP at the Online WSDC 2020, and as a Co-CA for Netherlands WSDC 2022. Apart from her time at WSDC, in her capacity as coach, CA, or invited adjudicator, attended tournaments across South and South East Asia, North America, and the United Kingdom.

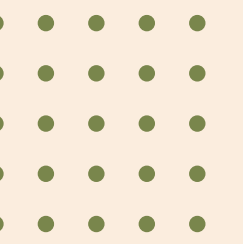
Varshini is currently the Indian Schools Debating Society's Executive Director, where she leads the nationwide effort to take debating through workshops, competitions, judge and teacher training to more high school students in the subcontinent. Prior to this, she was a consultant with Dalberg Advisors, an international development focused advisory firm.

Jason Xao Co-Chief Adjudicator

Jason is a prolific member of the debate community, having an extensive background in both the World Schools and university debating community. Jason's first WSDC was in 2015 as a debater; since then, he has been involved in numerous tournaments as a coach, Chief Adjudicator, or judge. As a coach, Jason has coached the WSDC Canada from 2019 - 2021, where they made the finals and won twice consecutively; since 2021, Jason has coached WSDC Hong Kong, which won WSDC 2022. As a Chief Adjudicator, Jason has been the CA of Saskatoon WSDC 2020, 2021, and Doxbridge WSDC in 2022 and 2023 and he has judged elimination rounds at tournaments such as the Pan American Schools Debating Championships and EurOpen.

During his time as a debater, Jason won the World Universities Debating Championships in 2020 while studying at Oxford. He also has extensive CA experience in the university circuit, having served as a CA for Oxford IV, Cambridge IV, HWS Round Robin, and as a DCA for the Madrid European Universities Debating Championships 2021. He is incredibly excited to bring WSDC to Panama and help spread debate education to more circuits.





Valeria Corona Chief Tabulator

Valeria Corona, has achieved significant success in the world of debate. She excels as a tab master, with experience tabulating international tournaments, including the Spanish-speaking WUDC (CMUDE) Madrid 2022, pre-CMUDE events, and qualifying tournaments for the Spanish-speaking Round Robin. Valeria currently serves as tab director for CMUDE Medellín 2024. Additionally, Val has a strong track record as an adjcore, having adjudicated in 11 Spanish-speaking tournaments and earning recognition as the best judge in 10 international tournaments, including the Latin American Debate Tournament in 2021. Val logistical expertise is evident through their involvement in organizing over 45 tournaments, including notable events like Online WSDC Mexico 2020 and Madrid WUDC 2023.

In the English-speaking arena, Valeria is a two-time Mexican national champion in English, winning at the American Spaces Debate Tournaments in 2021 and 2022, organized by the US embassy in Mexico and the Mexican Debate Association (AMD). Valeria has also been recognized as a top break and second-best speaker in 2021 and 2022, respectively, as the champion of ASDC Sparring Rounds held in 2021. Valeria's skills have earned them a spot on the Mexican team funded for the North American Universities Debating Championship (NAUDC) at Bates College in 2023. Valeria Corona's remarkable achievements in debate underscore their expertise and dedication in both Spanish and English-speaking circuits.



Advisory Core



Tamkeen Nawab
CA and judge recruitment



Claire Ryan
Safeguarding



Geetha Creffield
Health and welfare



Advisory Core



Alan Smith
Financial advisor



Klaudia Maciejewska
D&I



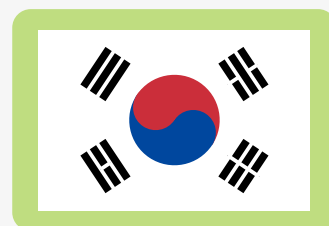
Luka Petrović
CA and judge recruitment



Advisory Core



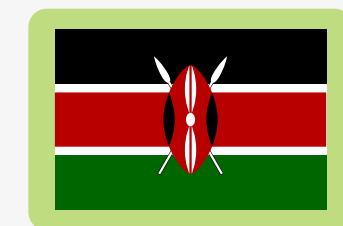
Joshua Park
Tab



Cindi Timmons
Health and welfare



Njuguna Macharia
D&I





Host Team Directors

Daniela Noriega Convenor

Daniela is a part-time Uni student, full-time project manager. A former high school English teacher and –as her Dad loves to call her– a professional volunteer. She’s been involved with educating people in public speaking and strategic communications for over five years and with the debate community for almost ten. Debate is an ongoing guilty pleasure of hers, which has landed her as president of the Panamanian Debate Association (ASPADE).

Previously, Dani has been involved in the planning and execution of over seventy debate tournaments and conferences, working with public offices and universities to include competitive debate in public high schools across the country. She’s experienced it all as a participant, chair, adjudicator, organizer and volunteer. She was HNMUN-LA's Host Team President for 2023 and the current Convenor for WUDC 2025. Recently, she was selected as part of the first generation Tourism Ambassador Program for her international bidding work. She’s thrilled to be putting her accumulated experience at WSDC 2025’s disposal.

Sofía Ballesteros Managing Director

Sofía is a Business Communication student at the Universidad Tecnológica de Panamá, professionalizing skills in clear articulation, effective coordination, proficient handling of logistics, and engaging presentation techniques. She has actively participated in the Panamanian debate circuit for over three years. Notably, she was a member of the national team, Team Panama 2021, at the World Schools Debate Championship. Her accomplishments include winning

tournaments like the IV Rotary Cup (2021) and other national cups like the first Digital Open Tournament (2020), she also was the runner-up in the CNADE 2023— the National Debate Championship. Alongside her debating pursuits, Sofía has vast organizing experience in national tournaments such as Copa Franciscana de Debate and Torneo Invitacional, in collaboration with the Panamanian Association of Debate where Sofía holds the position of Executive Director of Capítulos Regionales, an operational division focused on decentralizing debate in Panama. She has also served as an Executive Assistant at the international MUN conference, HNMUN-LA 2023. Sofi cherishes debate as a platform for both self-expression and the cultivation of critical thinking skills, and she actively contributes to advancing opportunities within the circuit. In her free time she loves to watch superhero movies and play sims 4.



Host Team Directors



Alejandro Espino Director of Communications

Alejandro is a graduate in Industrial Design from the National University of Panama and in Software Development from the Technological University of Panama. In addition, he has constantly sought out supplemental learning opportunities to expand his skills and knowledge such as Musical Production, 3D Design and Programming.

Currently, he is a member of the board of directors of ASPADE, where he acts as the association's vocal. He worked as a game developer in an international company, a freelance 3D artist for multiple Panamanian companies, a programmer at the Technological University of Panama and a handful of marketing and advertising companies as a designer, creative lead and photographer.

With a solid academic background and a seasoned career in various areas, Alejandro is a multifaceted professional, passionate about creativity and technology. His constant search for learning and his active participation in various organizations demonstrate his commitment to personal and professional growth, which will serve him well to act as the tournament's Communications Director.



Estefania Justavino Director of Social Media

Estefania, better known as Pepi, is a third-year Graphic Design student at Universidad Católica Santa María La Antigua. She's an active member of the debate community since 2017, having been Vice

President of her school's debate team. Throughout her debating career, she participated mostly in MUN conferences, but in World Schools format she broke at the OIM Anti-Human Trafficking Debate Tournament. Currently, she is a member of USMA's debate team. Pepi has worked as a volunteer in conferences such as Gran Foro & HNMUN-LA, and has previously developed the social media campaign for CMUDE 2022. She views debate as a tool that encourages respectful dialogue, empathy, and understanding of diverse perspectives. During her free time, she enjoys bingeing anime and dabbling in a new hobby each week.



Leo Olivares Executive Assistant

Leo is a first-year student in Industrial Engineering at the Technological University of Panama and also works part-time in customer service and in the logistics department of a furniture rental company.

He was in his school's debate club, as he sees debate as an opportunity to learn, grow his knowledge of general culture, and develop his public speaking skills. He was an intern at the Institutional Coordination of the Panamanian Debate Association (ASPADE), where he acted as a writer for official communications, secretary at protocol meetings, a multifaceted emissary and actively contributed to a wide range of events for the benefit of the association, and its national and international projects.

He had the honor of leading and coordinating, in close collaboration with the British Embassy, all aspects necessary to carry out the successful "Human Rights Colloquium 2022".

During his free time he likes going to the gym, doing and trying new sports and training for his first triathlon.

Host Team Directors



Dora Nuñez Director of Hospitality

Dora is a full-time Aeronautical Engineering student at Universidad Tecnológica de Panamá (UTP), in which she's also part of its debate society—the largest in Panama. She's an active member of the debate community since 2015,

having been Vice President of her school's debate team. She's participated in over 20 different tournaments and conferences as a speaker and over a dozen as an adjudicator. Currently, her participation is strictly in academic or organizational teams. She's done tabulation for several tournaments and works with ASPADE for many of the organization teams of other projects nationwide.

She's also been a volunteer in several conferences, such as the Harvard National Model United Nations - Latin America 2022. Her main focus at the moment is in helping plan and execute decentralized debate tournaments across the country, acting as Co-Director of Human Resources in Capítulos Regionales. She's excited to help host WSDC Panamá 2025.



Karolina Pérez Director of Logistics

Karolina Pérez is a student of Industrial Engineering at the Technological University of Panama. She is passionate about process optimization and problem-solving, which has led her to choose this discipline as her professional path.

In 2023, Karo served as the Deputy Director of Conference Arrangements at HNMUN-LA (Harvard National Model United Nations - Latin America). Additionally, in the same year, she took on the role of Director of Regional Chapter Operations in Panama. She held the position of Deputy Director of Volunteer Logistics at CMUDE Panama 2023 and She was also part of the organizing team for the Ñeque Primavera 2023 debate tournament, which is a flagship debate tournament of the Technological University of Panama. She is currently a member of the organizing team for the WUDC Panama 2025 (World Universities Debating Championship). She is thrilled to collaborate with field experts and contribute to the success of this event. As Karo advances as a professional, she is committed to continue acquiring knowledge to generate a positive impact on society.



Edgardo Panay Director of Foreign Affairs

Edgardo is a part-time university student pursuing a degree in International Affairs with a minor in economics. Alongside his studies, he has engaged in various impactful endeavors. As a passionate volunteer, he has taught English and geography to students in remote areas of Panama and actively contributed to the planning of the MAC GALA, the Contemporary Art Museum's biggest fundraiser. Edgardo has also gained

valuable experience in the diplomatic field through collaborations with prominent NGOs like the International Federation of the Red Cross and Red Crescent, UNHCR, and UNICEF. Currently, he applies his analytical skills at a Real Estate Agency, analyzing market trends and behaviors.

Edgardo's profile showcases his commitment to global issues, his dedication to education and cultural initiatives, and his proficiency in analyzing market dynamics. As he pursues his academic aspirations, he actively seeks opportunities to contribute to sustainable solutions and make a positive impact in the world. With his diverse background and a passion for learning, Edgardo is well-equipped to excel in the fields of international affairs, economics, and humanitarian efforts. He's volunteered briefly in debate throughout the years, participating as a Lead Logistics volunteer in HNMUN-LA 2023 and is scheduled to volunteer in CMUDE Panama 2023.



Host Team Directors



Diego Rubio

Director of Social Events

Diego is a fourth-year law student at Universidad Católica Santa María La Antigua. He's been an active debater for over four years both in the Panamanian and international debate circuits. Throughout his debating career, he's obtained various accolades, such as winning the Campeonato Nacional de Debate (CNADE) 2022, being a quarterfinalist in CMUDE 2022, octofinalist in CMUDE 2021, and

accumulating more than 20 breaks in national and international competitions, both in Spanish and English. When he's not debating or doing something debate-related, Diego enjoys videogames, Spiderman, and playing with his dog, Luna. Diego sees debate as a multifaceted activity, allowing everyone who participates in it to find something unique that motivates them to keep participating and growing even more to accomplish their goals, whichever those may be.



Isabella Cuervo

Director of Volunteers

Isabella is currently a student looking forward to pursue a career in the field of Technology with an intersection in Medicine. This is their fifth year being involved in debate, and she's currently the president of her institution's debate club. As a debater, she was team captain and member of the teams that represented Panama in WSDC 2021 and 2022. She was also the champion of the Panamanian National Debate Cup in 2022, and has

reached the finals of tournaments including Cambridge WGM, Trinity WGM as well as national debate tournaments.

As a judge and organizer, Isabella has been a member of the academic teams of the Panamanian Debating Championship, which pushed forward debating in English for Latin American teams, and PSW, a tournament dedicated to novice speakers. Isa believes in the power that debate has to shape curious individuals that think critically, and is thrilled to help make WSDC in Panama a reality.



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